



**Salary (2016/17)**  
£227,000

**COLLEGE SIZE 2016/17:**

**Income** £131.2m      **Staff (FTE)** 2,122

**Learners** 36,888      **Deficit/Surplus** £72,000

**INTERVENTION:**

**FE commissioner** No      **ESFA** No

**Joe Docherty**  
NCG  
Date left: 10/10/2018

Joe Docherty was the third high profile and highly paid college boss to resign with immediate effect, on October 10. The move followed a turbulent year for the country's largest college group, which included being downgraded by Ofsted to 'requires improvement', a fall in its achievement rates, mass redundancies and a series of staff strikes. Mr Docherty was paid a £227,000 salary in 2016/17, along with £33,000 in pension contributions and £21,000 from benefits in kind.

**Salary (2016/17)**  
£144,000

**COLLEGE SIZE 2016/17:**

**Income** £47m      **Staff (FTE)** 993.71

**Learners** 17,650      **Deficit/Surplus** £867,665

**INTERVENTION:**

**FE commissioner** No      **ESFA** No



**John Connolly**  
RNN Group  
Date left: 15/10/2018

John Connolly stepped down with immediate effect from the top job at the RNN Group on October 15, after concluding he was no longer the "right person" to lead it. The group, made up of Rotherham, North Nottinghamshire and Dearne Valley colleges, is the 23rd largest college in the country, with an income of £47.1 million in 2016/17. It made a surplus of almost £900,000 that year, but according to board minutes from March this year it's projected to make a loss of £1.3 million in 2018/19.

**Salary (2016/17)**  
£120,000

**COLLEGE SIZE 2016/17:**

**Income** £26.8m      **Staff (FTE)** 576

**Learners** 5,592      **Deficit/Surplus** -£955,000

**INTERVENTION:**

**FE commissioner** No      **ESFA** No



**Terry Jones**  
Peterborough Regional College  
Date left: 18/10/2018

Terry Jones stood down as principal of Peterborough Regional College on October 18, having agreed with the board that a "different skill set is now required". The college had an income of £26.8 million in 2016/17, but generated a deficit of almost £1 million. It's not clear if the college has had any intervention since then, either by the FE commissioner or the Education and Skills Funding Agency. Mr Jones' resignation as principal took effect immediately, but he continues as chief executive until the end of the year.

**Salary (2016/17)**  
£266,000

**COLLEGE SIZE 2016/17:**

**Income** £61.3m      **Staff (FTE)** 947.34

**Learners** 16,287      **Deficit/Surplus** -£2.4m

**INTERVENTION:**

**FE commissioner** No      **ESFA** Yes



**Andrew Cleaves**  
Birmingham Metropolitan College  
Date left: 24/09/2018

Andrew Cleaves, the second mostly highly paid principal in 2016/17, resigned with immediate effect from Birmingham Metropolitan College at the end of September. He earned a massive £266,000 in 2016/17, despite the college owing almost £14 million in exceptional financial support cash - more than any other college. Its total debt for the year was £23.4 million, and it has held a notice of concern for financial health since July 2015, when it also received a visit from the FE commissioner.



**Dame Asha Khemka**  
West Nottinghamshire College  
Date left: 01/10/2018

**Salary (2016/17)**  
£262,000

**COLLEGE SIZE 2016/17:**

**Income** £51m      **Staff (FTE)** 770

**Learners** 26,000      **Deficit/Surplus** -£3.9m

**INTERVENTION:**

**FE commissioner** Yes      **ESFA** Yes

One of the best-paid principals in the country, Dame Asha Khemka, resigned from West Nottinghamshire College at the beginning of October, just weeks after the scale of the college's financial crisis was revealed. It received a £2.1 million bailout from the Education and Skills Funding Agency in July, which FE Week reported in September was requested just 48 hours before it would have run out of money. Earlier in the year the college cut more than 100 jobs in an effort to make £2.7 million savings, which it blamed on changes in apprenticeship subcontracting rules.



**Salary (2016/17)**  
£139,000

**COLLEGE SIZE 2016/17:**

**Income** £66.5m      **Staff (FTE)** 1,206

**Learners** 11,764      **Deficit/Surplus** -£35,000

**INTERVENTION:**

**FE commissioner** Yes      **ESFA** Yes

**Raoul Humphreys**  
Cornwall College  
Date left: 01/11/2018

Raoul Humphreys resigned with immediate effect from the top job at Cornwall College on November 1 to "expedite" its government bailout. The college received £3.5 million in emergency government funding in December last year, after it ended 2016/17 with £2.25 million less in the bank than planned. Its operating deficit for that year was £35,000, down from £4 million the previous year. The college was "close to finalising a re-financing package" from the restructuring facility at the time of Mr Humphreys' resignation.



**Garry Phillips**  
City College Plymouth  
Date left: 13/11/2018

**Salary (2017/18)**  
£160 - £170,000

**COLLEGE SIZE 2016/17:**

**Income** £30.8m      **Staff (FTE)** 596

**Learners** 8,034      **Deficit/Surplus** -£1.3m

**INTERVENTION:**

**FE commissioner** Yes      **ESFA** No

The "external pressures" on Garry Phillips that created a "material distraction" were blamed by City College Plymouth when he stood down with immediate effect on Tuesday. Mr Phillips had been heavily criticised by the FE commissioner in a recent report into his former college, Ealing, Hammersmith and West London College. That prompted concerns at Plymouth, given its precarious financial position: it's in early intervention by the Education and Skills Funding Agency and had a £1.3 million deficit in 2016/17.

**Salary (2016/17)**  
£142,249

**COLLEGE SIZE 2016/17:**

**Income** £23.9m      **Staff (FTE)** 409

**Learners** 5,828      **Deficit/Surplus** -£3m

**INTERVENTION:**

**FE commissioner** Uncertain      **ESFA** Yes



**Maria Thompson**  
Havering College  
Date left: 28/09/2018

Maria Thompson retired with immediate effect from financially troubled Havering College at the end of September, at the same time as a federation ahead of a planned merger with New City College took effect. The college was hit with a financial notice to improve in June, after it reported a £3 million loss in 2016/17. However, a college spokesperson said Ms Thompson's retirement wasn't connected to its financial problems, and had instead been known to the board for some time.