

Apprenticeship reform - funding & assessment update

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LSECT
LEARNING & SKILLS
EVENTS, CONSULTANCY & TRAINING

Let's start by creating a "Good luck Team UK" video message

WorldSkills 2017 Abu Dhabi medal ceremony is this afternoon



59 nations

1300 competitors

4 days of competing

31 in Team UK

2019 will be in
Kazan, Russia

What ~~four~~ ^{Five}?

1. ~~Four~~ ^{Five} years so far



In June 2012 Doug Richard was asked by the government to review apprenticeship content and funding

2. ~~Four~~ ^{Five} skills ministers so far



John Hayes



Matt Hancock
took over Sept 2012



Nick Boles
took over July 2014



Robert Halfon
Took over July 2016



Anne Milton
Took over June 2017

3. ~~Four~~ ^{Five} consultations so far (no going back)



2013



2014



2015



2016



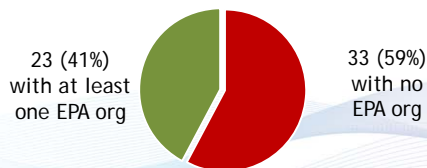
14 Sept - 3 October 2017

On-programme apprentices & End Point Assessment (EPA) org availability

12 months ago situation was bad, very bad...

Apprenticeship to July 2016 (Oct SFR 2016)

Standards with starts



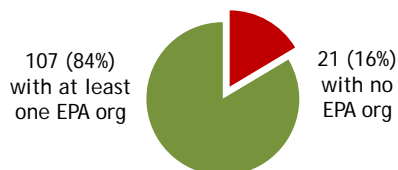
Apprentices on standards



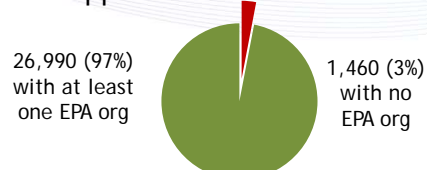
Situation now improved, but we hear some apprentices unable to finish

Apprenticeship to July 2017 (Oct SFR 2017)

Standards with starts



Apprentices on standards



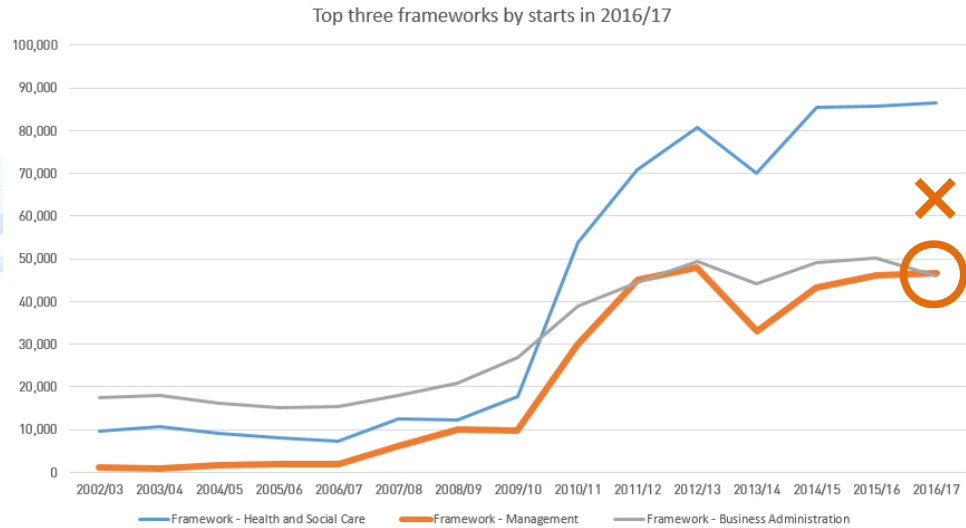
Opportunities: watch and predict trends

12 months ago I said **management** was 3rd most popular apprenticeship subject

Management now takes the 2nd most popular spot

64k starts when including all **management** frameworks and standards

How soon before it takes the top spot?



There are already 92 EPA orgs on the register

EPA orgs approved for most EPAs (top 10)	Approved EPAs
NOCN	36
Pearson	30
City and Guilds	27
NCFE/CACHE	20
Highfield	17
Innovate Awarding	17
DSW Consulting	16
BCS, The Chartered Institute for IT	13
BIIAB	11
Occupational Awards Limited	11

Of the total 28,450 starts on apprenticeship standards since November 2015...

	Standards to July 2017	
At least one start	128	66%
No starts	67	34%
Total standards currently available	195	

Top five most popular standards	Level	All starts to July 2017	EPAs
Retailer	2	2,180	10
Installation Electrician / Maintenance Electrician	3	2,170	1
Team leader / supervisor	3	1,910	19
Infrastructure Technician	3	1,560	3
Customer Service Practitioner	2	1,530	10

Standards with the most EPA org competition

Standards with most EPA orgs (top 10)	Level	EPAs	Starts by July 2017
Team leader / supervisor	3	19	1,910
Operations / Departmental Manager	5	16	770
Adult Care Worker	2	11	460
Commis Chef	2	11	300
Hospitality Team Member	2	11	790
Lead Adult Care Worker	3	11	280
Retail team leader	3	11	520
Customer Service Practitioner	2	10	1,530
Hospitality supervisor	3	10	250
Retailer	2	10	2,180

Most popular External Quality Assurance (EQA) for the EPA

EQA	Number of standards
Ofqual	24
Institute for Apprenticeships (last resort?)	46
Digital Industries Apprenticeship EQA board	13
TBC	44
Other	68
Total	195

So far 26 different EQA orgs, not including standards with an EQA TBC

So what does this all mean?

Apprenticeship EPA/EQA still a very young market - but will quickly achieve £0.5bn or more in sales per year

Some familiar low level/£ service sector standards already proving very popular - surprised?

Level 2, 3, 4, 5, 6 and 7 team leader & management standards will continue to grow rapidly - surprised?

Will this increase employer engagement in **high quality training** they were previously NOT paying for?

And finally, as you have seen, we are starting to have real data to monitor the market and trends. Are you?