Award catagory	Winner	Highly commended	Shortlisted
Careers Hub of the Year	Lancashire Careers Hub	Worcestershire Careers Hub	Tees Valley Careers Hub
Careers Leader of the Year	Philippa Hartley: Careers Leader, Huntcliff School	Jake Armstrong: Careers Leader, Addey and Stanhope School	Dr Ina Goldberg, Oasis Academy Brislington
Careers Provider of the Year	The Wow Show	Derbyshire Education Business Partnership	Future First
Enterprise Adviser of the Year	Anna Smith, A Logical Ltd	Neil Conlon, Conlon Construction	Lucy Bramley, Microsoft and Paul Rutterford, Viking Crew
Innovation of the Year	The Education Alliance	National Careers Week	Didcot Girls School
Large Employer of the Year	Arm Ltd	Willmott Dixon	KPMG
Partnership of the Year	ZSL Whipsnade Zoo with The Avenue Centre for Education PRU	Jacobs with Carmel College, Darlington	West Midlands UTC Employer Group with West Midlands UTC
Progress from a School or College	College winner: Westminster Kingsway College		Huntcliff School
	School winner: St Damien's RC Science College		
School or College of the Year	Bedford Academy	Shuttleworth College	The Misbourne
SEND Champion of the Year	Catcote Academy	The Westminster School, Sandwell	Brookfields Specialist School
Small or Medium Employer of the Year	Cloudy Group Ltd	Pendleside Hospice	Atlas Packaging