

HIGHLIGHTS FROM

# WORLD SKILLS UK LIVE 2018



PROUD TO BE THE OFFICIAL  
MEDIA PARTNER OF  
WORLD SKILLS UK LIVE 2018

FEWEEK

FE WEEK REPORTING ON  
WORLD SKILLS UK LIVE 2018  
IN PARTNERSHIP WITH

 Pearson



worldskillsuk  
GO FURTHER, FASTER



# FE WEEK

*FE Week* is the only newspaper dedicated to the further education and skills sector in England.

<b>Editor:</b>	Nick Linford
<b>Head designer:</b>	Nicky Phillips
<b>Designer:</b>	Simon Kay
<b>Commissioning editor:</b>	Cath Murray
<b>Chief Reporter:</b>	Billy Camden
<b>Reporters:</b>	Pippa Allen-Kinross Jude Burke
<b>Financials:</b>	Helen Neilly
<b>Sales manager:</b>	Bridget Stockdale
<b>Administration:</b>	Georgina Heath
<b>PA to MD:</b>	Victoria Boyle

**Managing director:** Shane Mann

If you are interested in placing a product or job advert contact  
E: [advertising@feweek.co.uk](mailto:advertising@feweek.co.uk)  
T: 020 81234 778

## WorldSkills showcases our UK talent

JUDE BURKE | [JUDE@FEWEEK.CO.UK](mailto:JUDE@FEWEEK.CO.UK)

The timing couldn't have been more auspicious: on the same day that wrangling over Brexit threatened to bring down the government, WorldSkills UK Live kicked off in Birmingham to showcase our own home-grown skills.

More than 85,000 people headed to Birmingham's NEC for the country's biggest careers event, which took place between November 15 and 17, for inspiration, have-a-gos, talks and the crème de la crème of UK skills.

At the heart of the show, as always, were the finals of the WorldSkills UK competitions and the inclusive skills competitions, which broadcast the incredible talent that our colleges, independent learning providers and employers produce.

Starting this souvenir supplement, Dr Neil Bentley, the chief executive of WorldSkills UK, gives his thoughts on how the show went and how it's helping this country to tackle its productivity gap.

On pages four and five we cover some of the highlights of the show – which included visits from the skills minister Anne Milton and her Labour counterpart, Gordon



Marsden.

Comment pieces from BAE Systems – one of the show's sponsors – and Training 2000 on the same pages show why it's so important for them to support WorldSkills UK Live.

Over on pages six and seven we put inclusive skills competitions into the spotlight, where students with learning difficulties and disabilities show off their employability.

After more than five years as chair of WorldSkills UK, Carole Stott will be stepping down at the end of the year. FE Week's managing director spoke to her about her time leading the board through a period of extraordinary change for the organisation, and you can read what she had to say on pages 10 and 11.

Finally we cover a celebration from the final night: the medal ceremony which brought WorldSkills UK Live 2018 to a close, with reaction from some of the medal-winners. On pages 13 to 15 you can read the full listing of winners.

PRODUCED BY

# FE WEEK

IN PARTNERSHIP WITH

 Pearson

# BTEC

## BE CAREER READY.

Sanna Shabir, BTEC Constuction and the Built Environment completed her Engineering Apprenticeship and is now a Construction Engineer.

## BTEC Works.

[btecworks.com](http://btecworks.com)



 Pearson



# NEW DIGITAL FOCUS

JUDE BURKE | JUDE@FEWEEK.CO.UK

More than 85,000 people packed out the Birmingham NEC for the biggest ever WorldSkills UK Live earlier this month.

The country's largest skills and careers fair, now in its seventh year, looked to the future with a new focus on digital skills and technology.

This included a Future Tech Zone, run in partnership with the Department for Transport, which featured 300 square metres of the economy of the 2020s brought to life through hands-on, interactive content from companies including Facebook, Rolls-Royce and Ocado.

"We are focusing very much around tech, skills and productivity," said Neil Bentley, chief executive

of WorldSkills UK, the show's organisers – with more planned in the future "to make sure we get the right blend between tech and digital, and traditional skills. This year has been a really massive first step forwards into that."

WorldSkills UK Live – previously called the Skills Show before rebranding earlier this year – ran over three days from 15 to 17 November.

More than 85,000 visitors pre-registered to attend – the highest number of any show.

The show filled more than 21,000 square metres in the NEC, with over 115 exhibitors including top-name employers, colleges and training providers.

Visitors could talk to exhibitors about their different career options, as well as have a go at a wide variety of interactive, hands-on experiences, and hear inspirational career stories.

At the same time – and right in the heart of the action – almost 600 competitors were competing in the national finals of the WorldSkills UK competitions and in inclusive skills competitions, in more than 70 different skill areas.

"This showcase is the best of the skills sector in the UK, and we should all be proud of that within the sector," said Mr Bentley.

"It's the national finals, it's the combination of months of hard work by lots of people in the sector. And we should all be celebrating that."



## WORLDSKILLS UK LIVE - IN NUMBERS



85,000+ NUMBER OF VISITORS REGISTERED TO ATTEND

21,436 SQ METRES

THE AMOUNT OF FLOOR SPACE IN THE NEC THE SHOW TOOK UP

117

NUMBER OF EXHIBITORS

70

NUMBER OF SKILLS COMPETITIONS (INCLUDING INCLUSIVE SKILLS) TAKING PLACE DURING THE SHOW



56

NUMBER OF INCLUSIVE SKILLS COMPETITORS



518

NUMBER OF WORLDSKILLS UK COMPETITORS



## DR NEIL BENTLEY

Chief Executive, WorldSkills UK

Wow! What an event. WorldSkills UK LIVE has been the biggest and best apprenticeship and skills event that the UK has ever seen, showcasing the talent and abilities of young people across England, Scotland, Wales and Northern Ireland.

Walking around LIVE, there was so much energy and excitement. With more competitions than ever before, more brilliant careers features and content, and more high-profile supporters, the atmosphere was buzzing.

At the heart of the event are our National Finals: 70 in total. With over 500 apprentices and students taking part, the competitions really are a demonstration of the very best of vocational and technical educational and training in the UK. I'm also incredibly proud that in recent years we have doubled the number of skills competitions for young people with learning difficulties and disabilities. Our competitions give all those taking part the opportunity to hone their technical skills and winning mindset, helping them to kickstart their careers and establishing a new generation of high flyers.

With inspirational and interactive careers content from nearly 200 employers, FE colleges and independent training providers, we are able to show young people,

their teachers and parents the world of possibilities offered by apprenticeships and technical careers. LIVE is simply the best careers advice in the country.

However, the world of skills is changing; it's getting faster, more advanced and more digital. In a survey released this week by the CBI, it was found that almost half of young people believe their education has not prepared them for the world of work. These statistics are even more significant when you look at how fast jobs are changing. That is why we worked with organisations including Facebook, Ocado, Rolls-Royce and the Department for Transport to provide a dedicated area at LIVE that focused on Future Tech, bringing to life the economy of the 2020s through hands-on, interactive experiences enabling young people to understand what the careers of the future will look like. We also provided a platform for young people, through our Tech Summit at LIVE, to voice how they believe technology will impact on their future careers and how they can be better prepared for these roles.

LIVE took place against ongoing Brexit discussions and we know that this will be the ultimate test of the readiness of our home-grown skills. Our motto at

WorldSkills UK is "Go Further, Faster", yet we know businesses in this country face a productivity issue. It takes us five days to produce what the Germans, French and Americans can do in four. To reverse this decades-long trend of lagging productivity we need a huge step change, and WorldSkills UK aims to be at the cutting edge of this change.

In partnership with thinktank the RSA and Oxford University we have started work on the WorldSkills UK Productivity Lab. This will be the testbed for building on what we hear from the businesses we work with time after time: that the training in our skills competitions – particularly internationally – delivers real productivity gains by shaving time off production cycles, saving money and raising standards and quality. As we unlock our winning formula for maintaining our top 10 WorldSkills medal position, we will share insights and develop training courses to help more businesses, colleges and independent training providers develop and deliver world-class productivity solutions. Embedding the international skills excellence that WorldSkills UK is known for into the DNA of the skills systems across the UK will help answer the productivity challenges businesses face, while ensuring more young people and apprentices, from all backgrounds, get the chance to benefit from our work.

The Productivity Lab is the greatest manifestation of WorldSkills UK's next evolution, but we remain true to our mission, which is to change the national conversation on skills and to support 1 million young people through our work by 2021. However, we can only achieve this with your continued support, and I look forward to working with you all to transform young people's lives, and in doing so, the very future of the United Kingdom.

# A RECORD-BR

**JUDE BURKE | JUDE@FEWEEK.CO.UK**

This year's WorldSkills UK Live was – in the words of skills minister Anne Milton – “even bigger and better” than ever.

A record-breaking number of visitors packed out the massive National Exhibition Centre in Birmingham over the three days, drawn by the wide array of future career options on offer.



Anne Milton



These included many top-name employers, including Jaguar Land Rover, Coca-Cola and the NHS; colleges, universities and training providers; a myriad of have-a-gos; and a wide range of inspirational speakers on the spotlight stages.

Show sponsor BAE Systems' stand was thronged with visitors throughout all three days, attracted by its “really fun, interactive” virtual reality experiences of air combat and cybersecurity.

“It's a great opportunity to talk to the future talent of our workforce,” said Matt Armistead, future talent manager in the applied intelligence division at the firm.

South and City College Birmingham's stand, in the heart of the college zone, drew large crowds – thanks in no small part to a steady stream of performing arts learners treading the boards on their student-designed and built stage.

Principal Mike Hopkins said that being at the show has “a real benefit to us in terms of getting the message out there for students” and “showcasing” what the college has to offer.

One of the advantages for exhibitors of being at the show and speaking to young people face-to-face was the opportunity to dispel myths about working in their field.

Darren Aldrich, strategy and communications lead for health careers at Health



Andrew Smyth

Education England, said that “a lot of young people” think that working for the NHS is just about “nurses, doctors and midwives, but in reality we have over 350 different careers and opportunities”.

The HEE stand offered visitors the chance to have a go at a number of those careers – from orthotics, to healthcare science, medicine and nursing.

Other hands-on experiences included landing a (virtual) plane, driving a (virtual) racing car, having a photo taken by Middlesex University's selfie robot – even pulling a virtual pint in the inflatable Air of the Dog pub!

## MARK DONNELLY

**Apprenticeships and Skills  
Manager, BAE Systems**



WorldSkills UK LIVE 2018 was a great event – it was fantastic to see so many enthusiastic, talented young people exploring the opportunities available to them and their future careers.

At BAE Systems, we offer around 600 apprenticeships each year, around a quarter being Higher or Degree Apprenticeship starts, and we have a total of 2000 apprentices in learning at any one time. For us, it's extremely important that we have a strong, diverse pipeline of talent coming through our early careers recruitment and WorldSkills UK LIVE can support this.

The event is a great opportunity for BAE Systems to embrace a diverse pool of potential talent, and for us to explain the wide range of career paths available with us. In particular, it is important for us to meet the next generation of women and young people from a BAME background looking to start their careers.

WorldSkills UK LIVE is a key calendar event on BAE Systems' skills agenda, and as an industry partner sponsor, it forms part of our overall education and skills strategy for engaging the workforce of the future. Each year, our current apprentices join us at LIVE to man the BAE Systems stand – they are the best advocates for our apprenticeship programme and are at the event to discuss their experiences and help spark meaningful conversations with young people.

We're also incredibly proud to take part in the WorldSkills UK Competitions National Finals, which take place at WorldSkills UK LIVE every year. These competitions are very important to us as an employer because they raise the bar in terms of aspirations for our apprentices. Our competitors are battling the best of the best in their chosen skill and, in doing so, they are able to raise their own abilities to a higher level. Not only that, they develop the confidence and ability to

share their learning with their peers at BAE Systems.

Our apprentices come from all walks of life and we make sure they all have an opportunity to compete in WorldSkills UK competitions. At the beginning of an apprentice's journey with us, our skills coaches engage them with the competition process and encourage them to get involved. We believe in having a meaningful conversation about skills competitions as soon as apprentices join us, giving them the right support along their journey into competitions. We were delighted when our apprentice Shane Carpenter returned from EuroSkills Budapest 2018 with a Medallion of Excellence in IT Network Administration. At this year's WorldSkills UK, we had five apprentices competing in Mechanical Engineering CAD, CNC Turning and CNC Milling, and for three of them to receive awards – one gold, one bronze and one highly commended – is superb.

BAE Systems requires an agile and innovative workforce and we use skills competitions to help benchmark our apprentices at a world-class level. Once an individual has been through a competition, we make sure they have an opportunity to put their skills into practice and teach others what they have learnt. We embed this as part of our apprenticeship curriculum.

Importantly, our apprentices competing at a national and international level bring their learning back into the business and help us to innovate, keeping themselves – and BAE Systems – at the top of their field.



# MAKING YEAR

In addition to the many thousands of young people, and their teachers and parents, the show had a number of VIP visitors – including Ms Milton, and her Labour counterpart Gordon Marsden.

Ms Milton had an “absolutely fantastic time” as she toured the show on the opening morning, when she spoke to apprentices and exhibitors, and got stuck into the have-a-gos.

“If you want to get into a skilled occupation this is the place that you will find skilled occupations,” she said.

Meanwhile, Mr Marsden said the show was a “great snapshot for young people” – in particular those from disadvantaged backgrounds who needed to “get that spark” on future career options.

“They can get it from looking



Gordon Marsden

at augmented reality or at the sort of things you can do as a technician in the NHS, or at the potential for engineering at Airbus or BAE Systems,” he said.

More inspiration could be found on three spotlight stages, which featured a range of speakers sharing their career stories.

Topics across the three stages – themed into top influencers, performance and your future – ranged from how to become a teenage entrepreneur to cooking for happiness and how to make a video game. There was also a Q&A with celebrity doctor and television star Alex George, and a section on automotive apprenticeships and where they can drive you.



Dr Alex George



Anne Milton



## MARK ASPINALL

Engineering Instructor and WorldSkills UK Training Manager for CNC Turning

At Training 2000, we’ve been delivering apprenticeship programmes for over 50 years in areas from engineering and automotive courses to business administration and dental nursing. We’re involved with all stages of the WorldSkills UK Competition cycle, from hosting training camps and selection events to accompanying our competitors to prestigious national and international finals.

As well as supporting our students through these competitions, Training 2000 encourages its staff to develop their own careers. As a training manager for CNC Turning, I support all the WorldSkills UK competitors in this skill, a fantastic opportunity for my own development, and it helps Training 2000 to better understand key international training standards, so we can shape our curriculum.

WorldSkills UK LIVE acts as a platform for Training 2000 to engage with the next generation of learners and open their eyes to the wide range of career options. We

also benefit from increased visibility among young people wanting to emulate our inspirational competitors.

We use the high competition standards set by WorldSkills UK to ensure all our apprentices benefit from our involvement. They engage in local WorldSkills UK qualifiers for sheet metal, CAD and CNC Milling as part of their first year-off-the-job training. Towards the end of the year, there is a five-week assessment as part of the NVQ. Outstanding students are invited to enter the local qualifiers.

We were pleased to celebrate with Daniel Hutchinson, who became a finalist in the CAD competition at WorldSkills Live 2018.

One of our students, Elliott Dawson, enjoyed international success representing Team UK in CNC Milling at EuroSkills Budapest earlier this year. Alan Emerton, manager of apprentice training at Elliott’s employer, Fort Vale, noted: “a massive difference not only in his skill level but also development as a person. A

fantastic achievement!”

As the training manager for CNC Turning, I work with Kris Orr, another Fort Vale/Training 2000 apprentice, and Jack McCarthy, DMG Mori apprentice. Both won medals at the WorldSkills UK national competition in 2017 and now aim to represent Team UK at the WorldSkills finals in Russia 2019.

We know it’s not just competitors who benefit from WorldSkills UK training. Employers and their wider employees also reap the rewards of the additional training and support that apprentices receive.

Competitors exceed the standards for their apprenticeship and greatly increase the productivity of their employers. Developing a workforce with these outstanding skills demonstrates to customers that a company is committed to training employees and enhancing the quality of their services.

There are financial benefits in competing too. Businesses paying into the government’s apprenticeship levy can draw on it to fund WorldSkills UK training. This allows companies to offer as many students as possible the opportunity to compete in these life-enhancing events – helping them to grow an innovative, highly skilled and productive workforce.

I would encourage all training providers to enter their apprentices into WorldSkills UK LIVE 2019. They can start their brightest and best learners on an inspiring journey that could see them compete on the world stage at WorldSkills Shanghai 2020.



# AN INCLUSIVE MESSAGE TO EMPLOYERS

JUDE BURKE | JUDE@FEWEEK.CO.UK

**M**ore students with learning difficulties and disabilities than ever before took part in this year's inclusive skills competitions at World Skills UK Live.

A total of 56 students competed against each other across 10 skill areas, including engineering, hairdressing and restaurant service.

The competitions, now in their fourth year, have a powerful message that goes beyond simply being crowned the best.

"The beauty of inclusive skills competitions, at local, regional and national level, is that they're a very visual way of showing employers that these young people are relevant and are employable," said Clare Howard, chief executive of Natspec, which jointly organises the inclusive skills competitions alongside WorldSkills UK.

Just 6% of people with learning difficulties are in work compared with 85% of the general population, she said.

"We're trying to say to industry, you've got a massive resource here," she said.

"You see the hospitality students that we've got, for example, or catering and the restaurant service, you'll see through the skills that they demonstrate that they could easily be working in hotels or coffee shops."

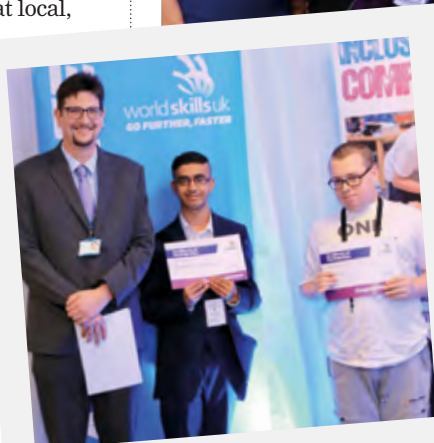
Inclusive skills competitions are designed to stretch young people with learning difficulties and disabilities, improving their self-esteem and confidence, and showcase their work skills, showing employers how they can perform under pressure to industry-standard criteria.

They were first trialled in 2015 at what was then called the Skills Show, where a handful of learners took part in a catering competition.

They moved into the mainstream the following year, and they're now in the final year of a three-year plan



Media team gold medallists



ICT medallists

to fully integrate the competitions as part of the WorldSkills UK offer.

"The idea was always that we would look at how we embed the inclusive skills competitions as part of the rigour and quality of WorldSkills, while

also maintaining the need to make it separate in some ways," said Ben Blackledge, director of education and skills competitions at WorldSkills UK.

## "I'd love to see mixed-ability competitions"

That means integrating the inclusive skills competitions with the general competitions, so they have the same organising partners and judges, and working with the organising partners to make "reasonable adjustments" to the general competitions to make them more accessible.

It could also mean mixed-ability competitions in the future.

"I love the idea of that," Mr Blackledge said – but pointed out that there were a lot of practicalities to be worked on before it could become reality.

The inclusive skills competitions run on the Saturday at WorldSkills UK Live, after the general competitions have ended.

They're a chance for visitors to see the opportunities that are available for SEND learners, but Mr Blackledge admitted that more could be done on the Thursday and Friday.

"We talk to exhibitors about making sure there is a breadth of accessibility in terms of how they do things and how they approach it," Mr Blackledge said.

While the show is accessible for disabled visitors, we "haven't got specialist content at the moment".

"So I guess that's the next stage," he said.



Hairdressing medallists



Woodworking medallists



Catering medallists



Health and social care medallists



Restaurant service medallists



# INCLUSIVE SKILLS MEDALLISTS 2018

COMPETITION	FORENAME	SURNAME	ORGANISATION	REGION	MEDAL
CATERING	THOMAS	NEAGLE	SOUTHERN REGIONAL COLLEGE	NORTHERN IRELAND	GOLD
CATERING	CONNER	JONES	GRWP LLANDRILLO MENAI	WALES	GOLD
CATERING	BONNIE	AMATO	CITY OF GLASGOW COLLEGE	SCOTLAND	SILVER
CATERING	BRONAGH	BOOTHMAN	SOUTHERN REGIONAL COLLEGE	NORTHERN IRELAND	BRONZE
FITNESS TRAINER	CAITLIN	MCPHEE	CITY OF GLASGOW COLLEGE	SCOTLAND	GOLD
FITNESS TRAINER	SHANE	THOMAS	BRIDGEND COLLEGE	WALES	SILVER
HAIRDRESSING	THOMAS	DOCHERTY	CITY OF GLASGOW COLLEGE	SCOTLAND	GOLD
HAIRDRESSING	GEORGINA	SCOTT	WALFORD & NORTH SHROPSHIRE COLLEGE	WEST MIDLANDS	SILVER
HAIRDRESSING	NAKITA	CLARK	CATCOTE ACADEMY	NORTH EAST	BRONZE
HEALTH & SOCIAL CARE	NATASHA	SHEPPARD	COLEG SIR GAR	WALES	GOLD
HEALTH & SOCIAL CARE	AMBER	SYKES	LEICESTER COLLEGE	EAST MIDLANDS	SILVER
HEALTH & SOCIAL CARE	GEORGIA	HARLEY	COLEG LLANDRILLO MENAI	WALES	BRONZE
HORTICULTURE	CAMERON	MCCRIMMON	HAVERING COLLEGE OF FURTHER & HIGHER EDUCATION	LONDON	GOLD
HORTICULTURE	EPHINY	MATCHWICK	PEMBROKESHIRE COLLEGE	WALES	SILVER
HORTICULTURE	ADAM	NOKE	PEMBROKESHIRE COLLEGE	WALES	BRONZE
HORTICULTURE	EINARAS	MACIJAUSKAS	HAVERING COLLEGE OF FURTHER & HIGHER EDUCATION	LONDON	BRONZE
ICT	AMARDEEP	DADRAL	EALING, HAMMERSMITH & WEST LONDON COLLEGE	LONDON	GOLD
ICT	HARMONY	COCKRAM	SCARBOROUGH TEC	YORKSHIRE & HUMBERSIDE	SILVER
ICT	RYAN	LAING	NEW COLLEGE, DURHAM	NORTH EAST	BRONZE
MEDIA	EMMA	DENSHAM	GRIMSBY INSTITUTE OF FURTHER & HIGHER EDUCATION	YORKSHIRE & HUMBERSIDE	GOLD
MEDIA	HAYDEN	BROWN	GRIMSBY INSTITUTE OF FURTHER & HIGHER EDUCATION	YORKSHIRE & HUMBERSIDE	GOLD
MEDIA	LEWIS	DRASDO	GRIMSBY INSTITUTE OF FURTHER & HIGHER EDUCATION	YORKSHIRE & HUMBERSIDE	GOLD
MEDIA	CERYS	COLEMAN	COLEG Y CYMOEDD	WALES	SILVER
MEDIA	SAM	SHEPPARD	COLEG Y CYMOEDD	WALES	SILVER
MEDIA	THOMAS	GILBERT	COLEG Y CYMOEDD	WALES	SILVER
MEDIA	MOLLY	BOUGHEY	NORTH WARWICKSHIRE & SOUTH LEICESTERSHIRE COLLEGE	WEST MIDLANDS	SILVER
MEDIA	JAMES	COATES	NORTH WARWICKSHIRE & SOUTH LEICESTERSHIRE COLLEGE	WEST MIDLANDS	SILVER
MEDIA	TOBY	BAKER	FARNBOROUGH COLLEGE OF TECHNOLOGY	SOUTH EAST	BRONZE
MEDIA	BILY	TAYLOR	FARNBOROUGH COLLEGE OF TECHNOLOGY	SOUTH EAST	BRONZE
MEDIA	TERRANCE	JOHNSON	FARNBOROUGH COLLEGE OF TECHNOLOGY	SOUTH EAST	BRONZE
RESTAURANT SERVICE	LIAM	BARRON	NEW COLLEGE, DURHAM	NORTH EAST	GOLD
RESTAURANT SERVICE	DALTON	MCOY	SOUTHERN REGIONAL COLLEGE	NORTHERN IRELAND	SILVER
RESTAURANT SERVICE	ANNA	ROBERTS	GRWP LLANDRILLO MENAI	WALES	BRONZE
WOODWORKING	SHANE	ELLIS	COLEG SIR GAR	WALES	GOLD
WOODWORKING	IESTYN	VAUGHAN	COLEG SIR GAR	WALES	SILVER
WOODWORKING	JAMES	DEACON	SOUTH LEICESTERSHIRE COLLEGE	EAST MIDLANDS	BRONZE



## JULIE MOORE

Vice principal, Curriculum at TEC Partnership (formerly Grimsby Institute Group)

Last week I travelled to Birmingham NEC for WorldSkills UK LIVE with several coachloads of excited learners and colleagues, to support our learners and apprentices as they competed against their peers from colleges and training providers across the UK.

Of course, everyone hopes for a medal, but the ultimate prize is the opportunity to go on and represent their country on the international stage as a member of Team UK at the international WorldSkills Competition, known as the “Skills Olympics”.

As the spectacular three-day event drew to a close, we were delighted for our finalists who took a gold and two silver medals at the WorldSkills UK medal ceremony, and also for those who didn’t get a podium spot but nonetheless got the most out of what they had to give and had a fantastic experience. Everyone who participated is rightly proud of themselves for having come so far and achieved so much. They have made new friends and

professional contacts and will be returning to work or college with a spring in their step and a story to tell, as role models for their peers and learners yet to come.

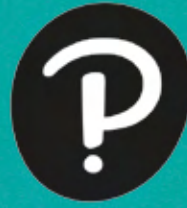
This year Grimsby Institute and Scarborough TEC had 96 entries in 27 WorldSkills UK competitions, resulting in several regional and national finalists. That’s a large number of learners who had the drive, self-belief, ability and support from employers, teachers and family to put themselves forward for the test. Competition is woven into our college life, from induction challenges involving every learner to our annual Inter-College Championships with the RNN Group for the hotly contested shield. It’s part of our DNA, our culture, it’s what we do. Our learners will compete for jobs, promotions and university places, and through exposure to the stresses and pressure of skills competitions they develop mental toughness and the ability to take a difficult task through to the best conclusion

possible. It supports aspirations and develops some key employability skills and behaviours such as control of task, time, emotions and priorities, commitment and confidence. What’s not to love?

So we encourage and enter learners into as many competitions as possible. There can be challenges in participating but we believe the benefits are huge, not only for the individual learners but for everyone involved. Competition drives performance and raises standards across the board. Teachers have to be at the top of their game to develop the highest levels of skills in their learners and be totally joined up with industry partners, employers and training experts. How else would we know that we are rivalling the very best education providers by training learners to have the attention to detail, accuracy, innovation and creativity their chosen industry demands if we didn’t have skills competitions to benchmark our own apprenticeships and training programmes against? Competition forces us out of complacency.

And so later this month our next wave of would-be medallists will go online, register an interest for WorldSkills UK Competitions 2019 and then work their socks off to try to achieve the skill level that will deliver the ultimate goal of a place on Team UK and the opportunity of a lifetime to represent their country in WorldSkills competitions. We will rise to the challenge with them and match their ambition to “go further, faster” with everything we have.



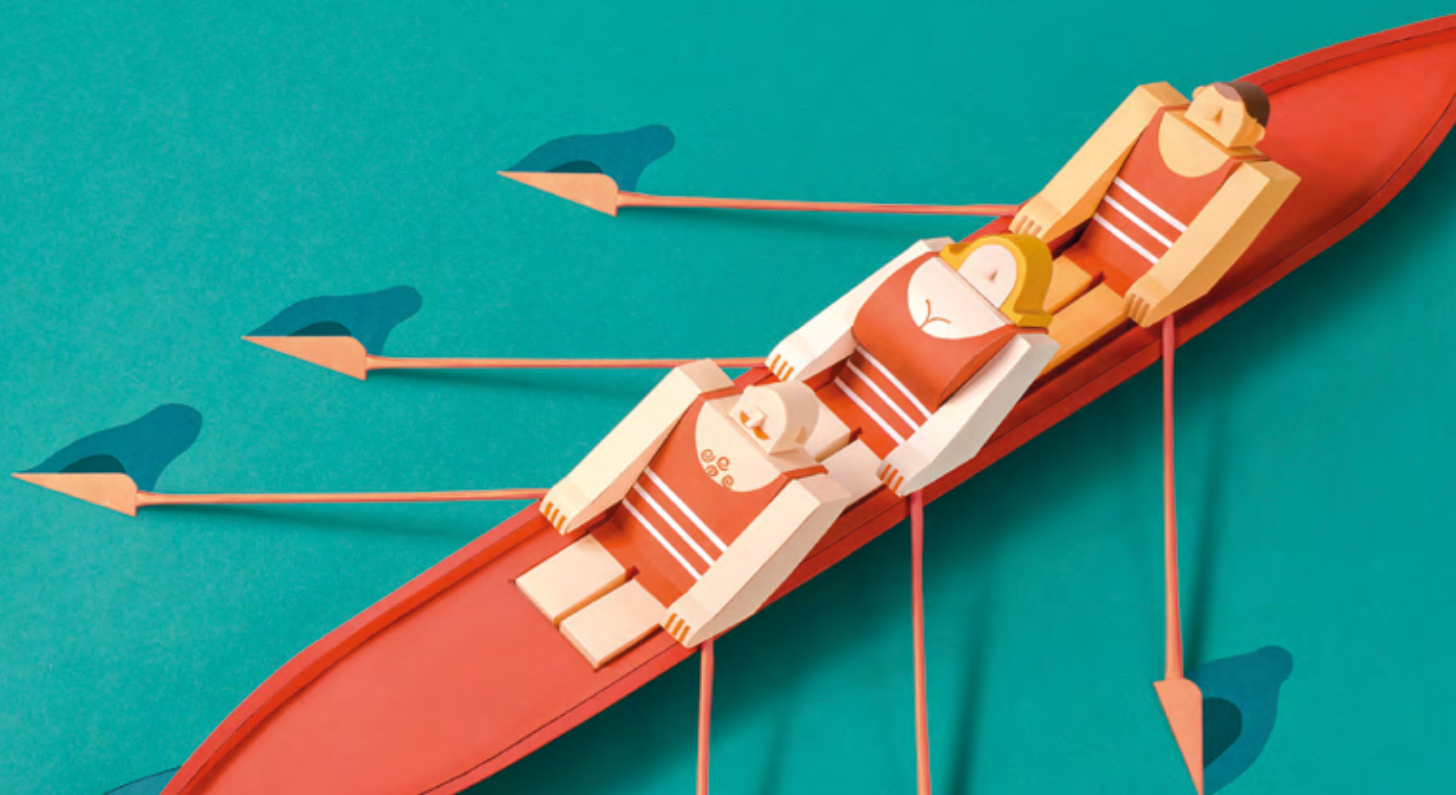


Pearson

# We know apprenticeships

Transform every aspect of your  
apprenticeships journey with  
Pearson as your expert partner

With Pearson as your expert partner, we'll  
support you every step of the way in delivering  
successful apprenticeships.





# Deliver successful apprenticeships with Pearson

## On-programme learning support:

- ▶ Mandatory and optional qualifications designed to specifically support both off-the-job and on-the-job training
- ▶ Maths and English qualifications
- ▶ Range of paid-for learning and training resources to suit apprentices' on-programme learning requirements

## End-point assessment service:

- ▶ Receive a comprehensive end-to-end EPA delivery supported by our dedicated EPA team
- ▶ Stay one step ahead in your planning with countdown to EPA touchpoints
- ▶ Receive all the tools and training to help you understand and prepare your apprentices for EPA

## Training support:

A range of support services including:

- ▶ Training and CPD events to prepare delivery staff for the requirements of new apprenticeships in your sector
- ▶ Free advice and guidance events to help navigate the new standards
- ▶ Resources for practicing and preparing for EPA, as well as paid-for tutor and assessor resources

Visit [quals.pearson.com/newapprenticeships](https://quals.pearson.com/newapprenticeships)  
for more information



## INTERVIEW

# CAROLE STOTT

SHANE MANN | [SHANE.MANN@LSECT.COM](mailto:SHANE.MANN@LSECT.COM)

**After five years in charge of the skills body, Carole Stott is stepping down. She reflects on the huge changes she has seen and her hopes for its future**

**C**arole Stott, the outgoing chair of WorldSkills UK, is one of those people you easily warm to. She has an infectious passion for celebrating the transformative work the FE sector does.

Over the past five years she has been the chair of WSUK, a role she resigned from after acknowledging it was time for a new leader with a different package of skills to take the organisation through its next phase.

I caught up with Carole at last week's WorldSkills UK Live (formerly the Skills Show), her final show as its chair. We were sitting in a dull conference-style room, typical of those you find at Birmingham's NEC.

Beneath us, the largest skills-and-careers event in the UK is taking place. An event which is far from dull and which has been at the centre of Carole's role for the past five years.

## “Changing the public's view of vocational education has to come from the top”

Back in 2013, the Skills Show was still in its infancy, a legacy project of WorldSkills London 2011. I've attended all of the shows and they've got better each year. It was the potential of the shows that grabbed Carole's attention.

“I'd been to the show and knew a bit about it, and just thought its potential was remarkable. There is so much excitement at the show.

“When you're here walking around you appreciate that it's one of the only times of the year the entire skills system comes together and you see all the young people engaging with that. You see real impact. That's the real wow factor, that's the real buzz and excitement.”

WSUK has undergone significant changes during

Carole's tenure, largely as a result of managing a difficult funding position with government and a requirement to diversify income sources.

Carole explains her surprise, when she first took on the role, at finding a rather disjointed set-up with the Show and skills competitions. “I wasn't completely aware of the structure and how that worked. Competitions were organised separately through the National Apprenticeship Service. So for me, getting competitions moved across and integrated was key to ensuring we could really squeeze all the good stuff together and positively impact the sector.”

Since the inaugural Skills Show in 2012 the UK skills competition finals have been held alongside the show.

“There are so many benefits to skills competitions, and so much intelligence you can glean from competing on the international stage. For example, how countries and industry are upping benchmarks in different sectors and skills areas, and how we can benchmark ourselves [the UK] against that, and as a result put it all back into the system. We couldn't do that if you've got competitions over there, this going on here, you've got to have a way of bringing that together and getting it out into the system.”

If Carole possessed the ability to time travel she would ask her younger self: “Do you know what you're letting yourself in for?”

Early in her period as chair, WSUK was at the receiving end of intensive funding cuts from the government. “My biggest frustration, if I'm honest, was the funding cuts went too far.”

At the same time WSUK was taking on the responsibility of the skills competitions, it was also having tough strategic conversations with the then Department for Business, Innovation and Skills, its prime source of funding.

“We were trying to reset the organisation with a new purpose and a new strategy at the same time as we were experiencing a continuation of funding cuts. It has taken a long time to turn that round. It was my biggest frustration and low point, turning that around, stopping that continued cut in funding.

“We had a vision of where we needed to get to, but you can't get external commercial investment and the inward investment to do all the ambitious things we want to do unless you've got that core funding and commitment there. The trajectory for year-on-year cuts was potentially going to make that impossible and undermine the whole thing.

“So until we'd managed to turn that around, which is

fairly recent actually, that was my biggest frustration.”

“Looking back, I don't think our message to government was clear about how we aligned with their objectives. In the initial days of taking on competitions, a lot of our focus was on how we integrated as one new organisation.

“WorldSkills Sao Paulo was on the horizon, so there was a lot of energy on getting that right, making sure that was a success. Can you imagine if we'd taken over competitions and Brazil had all fallen flat, that would've been very embarrassing!”

Team UK's performance at WorldSkills Sao Paulo was, surprisingly, hugely successful. We recalled the closing ceremony in August 2015 where the team was awarded three gold medals, four silvers, two bronzes and 24 medallions of excellence. And for the first time the UK won the prestigious Albert Vidal Award, for the most points scored in the whole competition.

“So I'm not sure how we'd have done it differently. But it certainly meant in making that work, and in making Brazil a success, we were probably slower at doing the other kinds of changes that needed to be done, which felt too risky at the time.”

More recently Carole acknowledges that the relationship with the “powers that be” has improved. “During the previous year we've had the skills and apprenticeship minister attend the WorldSkills finals in Abu Dhabi and the WSUK Live yesterday.”

“Our conversations are now very different actually, because if you go back to 2013, the conversations were all





**“YOU SEE THE REAL IMPACT WITH YOUNG PEOPLE. THAT’S THE WOW FACTOR”**

about funding the Skills Show. We now have a repurposed organisation and its purpose is much more aligned to government objectives around technical implications of education. So the conversations with government – of course while we still have difficult conversations about funding, they are very friendly because they’re very supportive.”

Carole does, however, spend some time explaining her frustration at the attempts by WSUK Live and the skills competitions to change the public’s view of vocational education not being championed more widely by government.

“The show and skills competitions are a great resource. If you really want to change something as entrenched as the general public’s view of vocational and technical education compared with the academic golden route through to university, that has to come from the very top of government. The very top and throughout. The government can do it when they want to.”

“You walk around WorldSkills Live, you’ve got thousands of young people, skills, technical demonstrations, business from across industry and gold-medal winners. Come on guys!”

Carole will be leaving her post at the end of the month, and a few days before we met her successor had been announced. The appointment of Rooney Anand, the CEO of UK business giant Greene King, alongside a review of the make-up of WSUK’s trustees is a strong indication of the organisation’s ambition to be more commercially focused. Carole recognises that to achieve this WSUK

requires a new set of skills at the top.

“We’re still in austerity. If we want to achieve what we think this is capable of achieving, we’re going to need more investment to make it work. You’ve got to have a more commercial mindset. And you’ve got to have that expertise and experience within the board. You’ve got to have it at the top and all the way through the organisation.

“It’s a bit of a wrench, I have to confess. It is a wrench. But I just felt it was the right thing to do. It’s honestly the right thing to do. And I think Rooney will be great chair, he’ll bring a completely different set of skills.”

During our 30-minute interview it is difficult to look Carole in the eye at times. As she reflects on questions and her time in office, her eyes periodically glisten. While she never sheds a tear, her voice does break. She is clearly emotional about this being her last show, but can certainly be proud of the position of the organisation she is handing over.

I have had the pleasure of attending numerous WorldSkills events with Carole over the years, and I know this won’t have been the last.



Carole at EuroSkills Gothenburg 2016 with (L to R) Dr Neil Bentley, Alun Davies-AM and Simon Bartley, President of WorldSkills



Carole Stott, with David Cragg and Peter Lauener at the closing ceremony of WorldSkills 2015 in Brazil



# CLOSING CEREMONY

SHANE MANN | SHANE.MANN@LSECT.COM

Over 200 of the UK's most highly skilled apprentices and tradespeople were celebrated at the closing ceremony of WorldSkills UK Live at Birmingham's NEC on Saturday 17 November.

City of Glasgow College found themselves at the top of the provider league table for a third consecutive year with 17 medals. They were followed by New College Lanarkshire, Southern Regional College, Coleg Cambria & North Warwickshire and South Leicestershire College.

The ceremony marked the end of what was a record breaking WorldSkills UK Live with over 85,000 people visiting the show over three days.

Skills and apprenticeships minister Anne Milton MP, who attended the event on Thursday, hailed WorldSkills UK LIVE as 'critical to the future of this nation' and

praised organisers for breaking down gender diversity barriers.

Dr Neil Bentley, CEO of WorldSkills UK said: "This has been the biggest and best skills event that the UK has ever seen."

This year's show, which hosts UK skills competition finals, saw over 500 people compete to be crowned the UK's best in 70 different disciplines.

During this year's competition final WorldSkills UK officials spent much of their time looking for potential new members of the elite Team UK. Those who demonstrated excellence will now be invited to undertake further assessments and could have the opportunity to represent the UK in forthcoming international finals in 2020 & 2021.

WorldSkills UK are currently under pressure to prepare for the WorldSkills 2019 finals which will take place in the Russian city of Kazan next August.



Landscaping Gold medallist Matthew Wood and Steve Smith of Shore Landscapes



## WORLD SKILLS UK PROVIDERS' LEAGUE TABLE

RANK	ORGANISATION	POINTS	GOLD	SILVER	BRONZE	HIGHLY COMMENDED
1	CITY OF GLASGOW COLLEGE	43	4	4	6	3
2	NEW COLLEGE LANARKSHIRE	30	4	3	2	1
3	SOUTHERN REGIONAL COLLEGE	19	2	1	3	2
4	COLEG CAMBRIA	16	2	2	1	0
5	NORTH WARWICKSHIRE & SOUTH LEICESTERSHIRE COLLEGE	14	2	1	1	1
6	MIDDLESEX UNIVERSITY	13	1	1	3	0
7	TOYOTA MANUFACTURING LTD	11	2	1	0	0
7	SOUTH WEST COLLEGE	11	0	2	2	1
8	EDINBURGH COLLEGE	10	2	0	1	0
8	FIFE COLLEGE	10	2	0	1	0
8	GRWP LLANDRILLO MENAI	10	1	2	0	0
8	QINETIQ	10	0	2	2	0
9	COLEG GWENT	9	2	0	0	1
9	GOWER COLLEGE SWANSEA	9	1	1	1	0
10	LAKES COLLEGE	8	1	1	0	1
10	DUNDEE & ANGUS COLLEGE	8	1	1	0	1
10	CHESHIRE COLLEGE SOUTH & WEST	8	0	1	2	1
10	GLASGOW CLYDE COLLEGE	8	0	1	2	1



# RESULTS

COMPETITION	FORENAME	SURNAME	ORGANISATION	REGION	MEDAL
AERONAUTICAL ENGINEERING: AVIONIC	MARC	DRANGINIS	QINETIQ	SOUTH WEST	SILVER
AERONAUTICAL ENGINEERING: AVIONIC	JACK	BROOKE	QINETIQ	SOUTH WEST	BRONZE
AERONAUTICAL ENGINEERING: MECHANICAL	OSCAR	JACKSON	THOMAS COOK AIRCRAFT ENGINEERING	NORTH WEST	GOLD
AERONAUTICAL ENGINEERING: MECHANICAL	LOUIS	PARISI	QINETIQ	SOUTH WEST	SILVER
AERONAUTICAL ENGINEERING: MECHANICAL	ANDREW	LLOYD	QINETIQ	SOUTH WEST	BRONZE
AERONAUTICAL ENGINEERING: MECHANICAL	SARAH	TIMPERON	THOMAS COOK AIRCRAFT ENGINEERING	NORTH WEST	HIGHLY COMMENDED
AERONAUTICAL ENGINEERING: MECHANICAL	DAVID	DAVIES	RAYTHEON SYSTEMS LTD	WALES	HIGHLY COMMENDED
AUTOMATION	OLIVER	SHIMWELL	TOYOTA MANUFACTURING LTD	EAST MIDLANDS	GOLD
AUTOMATION	JOSHUA	SIBLEY	TOYOTA MANUFACTURING LTD	EAST MIDLANDS	GOLD
AUTOMATION	DAVID	FRYER-WINDER	TOYOTA MANUFACTURING LTD	EAST MIDLANDS	SILVER
AUTOMATION	DANIEL	SLANEY	TOYOTA MANUFACTURING LTD	EAST MIDLANDS	SILVER
AUTOMATION	EDWARD	ANDERSON	MIDDLESEX UNIVERSITY	LONDON	BRONZE
AUTOMATION	BEN	BROOK	MIDDLESEX UNIVERSITY	LONDON	BRONZE
AUTOMOTIVE BODY REPAIR	SEAN	O NEILL	RIVERPARK TRAINING	NORTHERN IRELAND	GOLD
AUTOMOTIVE BODY REPAIR	JOHN PAUL	MARSHALL	DIRECT LINE GROUP	YORKSHIRE & HUMBERSIDE	SILVER
AUTOMOTIVE BODY REPAIR	RHYS	HIDER	VOLKSWAGEN GROUP APPRENTICE PROGRAMME	SOUTH EAST	BRONZE
AUTOMOTIVE REFINISHING	MATTHEW	BALDRY	S&B AUTOMOTIVE ACADEMY	SOUTH WEST	GOLD
AUTOMOTIVE REFINISHING	JORDAN	HENRY	EXETER COLLEGE	SOUTH WEST	SILVER
AUTOMOTIVE REFINISHING	HENRY	DEANE	CARDIFF & VALE COLLEGE	WALES	BRONZE
AUTOMOTIVE REFINISHING	ALEX	KIRKWOOD	BMW SYTNER NOTTINGHAM	EAST MIDLANDS	HIGHLY COMMENDED
AUTOMOTIVE TECHNOLOGY	ANTHONY	MAILER	EDINBURGH COLLEGE	SCOTLAND	GOLD
AUTOMOTIVE TECHNOLOGY	SIMON	ROHAL	SOUTH WEST COLLEGE	NORTHERN IRELAND	SILVER
AUTOMOTIVE TECHNOLOGY	ADAM	CAMPBELL	SOUTH WEST COLLEGE	NORTHERN IRELAND	BRONZE
BEAUTY THERAPY: BODY	KAROLINA	WITKOWSKA	COLEG CAMBRIA	WALES	GOLD
BEAUTY THERAPY: BODY	KATHRYN	DOCHERTY	WEST COLLEGE SCOTLAND	SCOTLAND	SILVER
BEAUTY THERAPY: BODY	SHANNON	MALLON	SOUTHERN REGIONAL COLLEGE	NORTHERN IRELAND	BRONZE
BEAUTY THERAPY: HANDS & FACE	LAUREN	EVANS	COLEG GWENT	WALES	GOLD
BEAUTY THERAPY: HANDS & FACE	DESTINY	FRYER	RIVERSIDE COLLEGE	NORTH WEST	SILVER
BEAUTY THERAPY: HANDS & FACE	CHARLOTTE	PHILLIPS-POUPARD	PEMBROKESHIRE COLLEGE	WALES	BRONZE
BEAUTY THERAPY: HANDS & FACE	KIRSTY	FRAZER	SOUTHERN REGIONAL COLLEGE	NORTHERN IRELAND	HIGHLY COMMENDED
BEAUTY THERAPY: HANDS & FACE	ZARA	MORGAN	PEMBROKESHIRE COLLEGE	WALES	HIGHLY COMMENDED
BRICKLAYING	MORGAN	CHAMBERS	BARNSELY COLLEGE	YORKSHIRE & HUMBERSIDE	GOLD
BRICKLAYING	IFAN	WILLIAMS	GRWP LLANDRILLO MENAI	WALES	SILVER
BRICKLAYING	SAMUEL	FEDDON	CARLISLE COLLEGE (NCG)	NORTH WEST	BRONZE
BRICKLAYING	JED	SMITH	SOUTH LANARKSHIRE COLLEGE	SCOTLAND	HIGHLY COMMENDED
BUTCHERY	SAULIUS	REPECKA	SOUTHERN REGIONAL COLLEGE	NORTHERN IRELAND	GOLD
BUTCHERY	CRAIG	HOLLY	NEIL POWELL BUTCHERS	WALES	SILVER
BUTCHERY	ROBBIE	HUGHAN	BLAIR DRUMMOND SMIDDY FARM SHOP	SCOTLAND	BRONZE
CARPENTRY	SAMUEL	GILMORE	NORTHERN REGIONAL COLLEGE	NORTHERN IRELAND	GOLD
CARPENTRY	CAI	HENSHAW	GRWP LLANDRILLO MENAI	WALES	SILVER
CARPENTRY	LEE	MURPHY	COLLEGE OF NORTH WEST LONDON	LONDON	BRONZE
CARPENTRY	MAX	DANDY	EALING, HAMMERSMITH & WEST LONDON COLLEGE	LONDON	HIGHLY COMMENDED
CNC MILLING	JACOB	WIGGETT	THURNE-MIDDLEBY LTD	EAST OF ENGLAND	GOLD
CNC MILLING	MATTHEW	PRICE	BABCOCK MARINE	SOUTH WEST	SILVER
CNC MILLING	AARAN	BURNETT	EEF TECHNOLOGY TRAINING CENTRE	WEST MIDLANDS	BRONZE
CNC MILLING	ABIGAIL	STANSFIELD	BAE SYSTEMS	NORTH WEST	HIGHLY COMMENDED
CNC TURNING	JACK	THOMAS	FORT VALE ENGINEERING	NORTH WEST	GOLD
CNC TURNING	THOMAS	HUTTON	AYRSHIRE COLLEGE	SCOTLAND	SILVER
CNC TURNING	THOMAS	TYSON	BAE SYSTEMS	NORTH WEST	BRONZE
CONFECTIONERY	ANCE	KRISTONE	CITY OF GLASGOW COLLEGE	SCOTLAND	GOLD
CONFECTIONERY	NAOMI	SIMPSON	CITY OF GLASGOW COLLEGE	SCOTLAND	SILVER
CONFECTIONERY	LEONA	WESTWATER	CITY OF GLASGOW COLLEGE	SCOTLAND	BRONZE
CONSTRUCTION METALWORK	CHRISTOPHER	TONKS	DUDLEY COLLEGE	WEST MIDLANDS	GOLD
CONSTRUCTION METALWORK	JAKUB	WIECZERZAK	DUDLEY COLLEGE	WEST MIDLANDS	SILVER
CONSTRUCTION METALWORK	SAM	CARTER	BURNLEY COLLEGE	NORTH WEST	BRONZE
CULINARY ARTS	CHLOE	LLOYD-HUGHES	NORTH WARWICKSHIRE & SOUTH LEICESTERSHIRE COLLEGE	WEST MIDLANDS	GOLD
CULINARY ARTS	RICHARD	POSTLES	CHESHIRE COLLEGE SOUTH & WEST	NORTH WEST	SILVER
CULINARY ARTS	LUKE	MACKENZIE	CITY OF GLASGOW COLLEGE	SCOTLAND	BRONZE
CULINARY ARTS	JACK	POSTLES	CHESHIRE COLLEGE SOUTH & WEST	NORTH WEST	HIGHLY COMMENDED
CULINARY ARTS	RACHEL	CARSON	SOUTH EASTERN REGIONAL COLLEGE	NORTHERN IRELAND	HIGHLY COMMENDED
CULINARY ARTS	AKIN	STOICA	COVENTRY COLLEGE	WEST MIDLANDS	HIGHLY COMMENDED
CUSTOMER SERVICE	GEORGE	SEARS	COLEG CAMBRIA	WALES	GOLD
CUSTOMER SERVICE	ABDIRAHMAN	IBRAHIM	NORTH WARWICKSHIRE & SOUTH LEICESTERSHIRE COLLEGE	WEST MIDLANDS	SILVER
CUSTOMER SERVICE	TIA	ROWE	NORTH WARWICKSHIRE & SOUTH LEICESTERSHIRE COLLEGE	WEST MIDLANDS	BRONZE
CUSTOMER SERVICE	CARIAD	TAYLOR	EDUC8 LTD	WALES	HIGHLY COMMENDED
DIGITAL VIDEO PRODUCTION	SAM	EBDON	NORTH WARWICKSHIRE & SOUTH LEICESTERSHIRE COLLEGE	WEST MIDLANDS	GOLD
DIGITAL VIDEO PRODUCTION	OLIVER	HARGREAVES	NORTH WARWICKSHIRE & SOUTH LEICESTERSHIRE COLLEGE	WEST MIDLANDS	GOLD
DIGITAL VIDEO PRODUCTION	NIAMH	PRESTON	NORTH WARWICKSHIRE & SOUTH LEICESTERSHIRE COLLEGE	WEST MIDLANDS	GOLD
DIGITAL VIDEO PRODUCTION	WILLIAM	SMITH	NORTH WARWICKSHIRE & SOUTH LEICESTERSHIRE COLLEGE	WEST MIDLANDS	GOLD
DIGITAL VIDEO PRODUCTION	SARA	HUNTER	CITY OF GLASGOW COLLEGE	SCOTLAND	SILVER
DIGITAL VIDEO PRODUCTION	ANGUS DONALD	KING	CITY OF GLASGOW COLLEGE	SCOTLAND	SILVER
DIGITAL VIDEO PRODUCTION	DANIEL	MULHOLLAND	CITY OF GLASGOW COLLEGE	SCOTLAND	SILVER
DIGITAL VIDEO PRODUCTION	HARRY	AUSTIN	THE COLLEGE OF WEST ANGLIA	EAST OF ENGLAND	BRONZE
DIGITAL VIDEO PRODUCTION	KJ	DRAKE	THE COLLEGE OF WEST ANGLIA	EAST OF ENGLAND	BRONZE



COMPETITION	FORENAME	SURNAME	ORGANISATION	REGION	MEDAL
DIGITAL VIDEO PRODUCTION	TAO	HUDSON	THE COLLEGE OF WEST ANGLIA	EAST OF ENGLAND	BRONZE
ELECTRICAL INSTALLATION	RHYS	BONI	SECTT	SCOTLAND	GOLD
ELECTRICAL INSTALLATION	PAUL	ANDERSON	DUNDEE & ANGUS COLLEGE	SCOTLAND	SILVER
ELECTRICAL INSTALLATION	MICHAEL	WHITE	YORK COLLEGE	YORKSHIRE & HUMBERSIDE	BRONZE
FASHION & PHOTOGRAPHIC MAKE-UP	SAFFRON ROSE	LITCHFIELD	DUNDEE & ANGUS COLLEGE	SCOTLAND	GOLD
FASHION & PHOTOGRAPHIC MAKE-UP	GEMMA	THOMAS	NEW COLLEGE LANARKSHIRE	SCOTLAND	SILVER
FASHION & PHOTOGRAPHIC MAKE-UP	EMMA	LITTLER	RIVERSIDE COLLEGE	NORTH WEST	BRONZE
FASHION & PHOTOGRAPHIC MAKE-UP	DAYNA	COYLE	CITY OF GLASGOW COLLEGE	SCOTLAND	HIGHLY COMMENDED
FASHION & PHOTOGRAPHIC MAKE-UP	KANE	HAYES	NEW COLLEGE LANARKSHIRE	SCOTLAND	HIGHLY COMMENDED
FASHION & PHOTOGRAPHIC MAKE-UP	SARAH	YOUNG	CITY OF GLASGOW COLLEGE	SCOTLAND	HIGHLY COMMENDED
FINE JEWELLERY MAKING	MATT	GOUGH	THE GOLDSMITHS' CENTRE	LONDON	GOLD
FINE JEWELLERY MAKING	LUIZ	GONCALVES	THE LONDON ARTWORKS	LONDON	SILVER
FINE JEWELLERY MAKING	AMELIA	MACKIE	THE GOLDSMITHS' CENTRE	LONDON	BRONZE
FITNESS TRAINER: PERSONAL TRAINER	LOUISE	WILSON	CORNWALL COLLEGE	SOUTH WEST	GOLD
FITNESS TRAINER: PERSONAL TRAINER	KATHRYN	HINSLEY-JONES	TRAFFORD COLLEGE	NORTH WEST	SILVER
FITNESS TRAINER: PERSONAL TRAINER	KASIA	MATEJKO	CITY OF GLASGOW COLLEGE	SCOTLAND	BRONZE
FITNESS TRAINER: PERSONAL TRAINER	STACEY	DAVEY	COLEG GWENT	WALES	HIGHLY COMMENDED
FLORISTRY	LAURA	WILLIAMS	BRIDGWATER & TAUNTON COLLEGE	SOUTH WEST	GOLD
FLORISTRY	ELAINE	STONER	ELAINE'S FLOWERS LTD	SOUTH EAST	SILVER
FLORISTRY	MELISSA	SELBY-FORREST	PLANTOLOGY FLORAL CREATIONS	YORKSHIRE & HUMBERSIDE	BRONZE
FLORISTRY	MARIA	MARSHALL	WARWICKSHIRE COLLEGE	WEST MIDLANDS	HIGHLY COMMENDED
FORENSIC SCIENCE	CHARLOTTE	HARDY	COLEG GWENT	WALES	GOLD
FORENSIC SCIENCE	ELIZABETH	MCALEAVEY	SOUTHERN REGIONAL COLLEGE	NORTHERN IRELAND	SILVER
FORENSIC SCIENCE	JOSHUA	MCKEE	SOUTHERN REGIONAL COLLEGE	NORTHERN IRELAND	BRONZE
FORENSIC SCIENCE	HARRY	DAVIES	NPTC GROUP	WALES	HIGHLY COMMENDED
FURNITURE & CABINET MAKING	THOMAS	GIBBS	MOULTON COLLEGE	EAST MIDLANDS	GOLD
FURNITURE & CABINET MAKING	JAMIE	KENNARD	PARKWAY INTERIORS LTD	SOUTH EAST	SILVER
FURNITURE & CABINET MAKING	TOM	PEARCE	CORNWALL COLLEGE	SOUTH WEST	BRONZE
GRAPHIC DESIGN	CASPIAN	REYNOLDS	MID-KENT COLLEGE	SOUTH EAST	GOLD
GRAPHIC DESIGN	LUKE	DAVIES	BIRMINGHAM METROPOLITAN COLLEGE	WEST MIDLANDS	SILVER
GRAPHIC DESIGN	WERONIKA	MACHNICKA	CHESHIRE COLLEGE SOUTH & WEST	NORTH WEST	BRONZE
GRAPHIC DESIGN	KEIRAN	O'SHEA	MID-KENT COLLEGE	SOUTH EAST	HIGHLY COMMENDED
HAIRDRESSING	LAYLA	BALLINGER	REDS HAIR COMPANY	WEST MIDLANDS	GOLD
HAIRDRESSING	WIOLETTA	SLOJEWSKA-PUCHALSKA	WEST COLLEGE SCOTLAND	SCOTLAND	SILVER
HAIRDRESSING	JASMINE	HARRIES	WEST COLLEGE SCOTLAND	WALES	BRONZE
HAIRDRESSING	ERICA	CZERNY	STRODE COLLEGE	SOUTH WEST	HIGHLY COMMENDED
HEALTH & SOCIAL CARE	VIKKI	THOMPSON	DERWENTSIDE COLLEGE	NORTH EAST	GOLD
HEALTH & SOCIAL CARE	ABIOLA	LUGBOSO	THE ROTHERHAM NHS TRUST	YORKSHIRE & HUMBERSIDE	SILVER
HEALTH & SOCIAL CARE	SORCHA	DOWNEY	SOUTHERN REGIONAL COLLEGE	NORTHERN IRELAND	BRONZE
HEALTH & SOCIAL CARE	MOLLY	EVANS	WIGAN & LEIGH COLLEGE	NORTH WEST	HIGHLY COMMENDED
HEALTH & SOCIAL CARE	HADEWYCH	WILDS	SOUTH WEST COLLEGE	NORTHERN IRELAND	HIGHLY COMMENDED
HEAVY VEHICLE TECHNOLOGY	ANDREW	JONES-LOFTING	FIFE COLLEGE	SCOTLAND	GOLD
HEAVY VEHICLE TECHNOLOGY	RYAN	STURGESS	STEPHENSON COLLEGE - RENAULT	EAST MIDLANDS	SILVER
HEAVY VEHICLE TECHNOLOGY	JAMES	BUTLER	SKILLNET	EAST OF ENGLAND	BRONZE
INDUSTRIAL CONTROL	MICHAEL	QUINN	EEF TECHNOLOGY TRAINING CENTRE	WEST MIDLANDS	GOLD
INDUSTRIAL CONTROL	JEEVAN	TAMAE	EEF TECHNOLOGY TRAINING CENTRE	WEST MIDLANDS	GOLD
INDUSTRIAL CONTROL	CALLUM	HUGHES	INDUSTRIAL AUTOMATION & CONTROL LTD	WALES	SILVER
INDUSTRIAL CONTROL	ADAM	PRICE	INDUSTRIAL AUTOMATION & CONTROL LTD	WALES	SILVER
INDUSTRIAL CONTROL	GEORGE	HARVEY	INDUSTRIAL AUTOMATION & CONTROL LTD	WALES	BRONZE
INDUSTRIAL CONTROL	ALEX	SMART	INDUSTRIAL AUTOMATION & CONTROL LTD	WALES	BRONZE
INDUSTRIAL ELECTRONICS	JAMIE	SKYRME	GOWER COLLEGE SWANSEA	WALES	GOLD
INDUSTRIAL ELECTRONICS	KERRIS	BOULTON	THE UNIVERSITY OF MANCHESTER	NORTH WEST	SILVER
INDUSTRIAL ELECTRONICS	ABUBAKAR	MUNYE	MIDDLESEX UNIVERSITY	LONDON	BRONZE
IT SOFTWARE SOLUTIONS FOR BUSINESS	CALLUM	FROST	NEW COLLEGE LANARKSHIRE	SCOTLAND	GOLD
IT SOFTWARE SOLUTIONS FOR BUSINESS	THOMAS	SCOTT	NEW COLLEGE LANARKSHIRE	SCOTLAND	GOLD
IT SOFTWARE SOLUTIONS FOR BUSINESS	IAIN	GUILD	CITY OF GLASGOW COLLEGE	SCOTLAND	SILVER
IT SOFTWARE SOLUTIONS FOR BUSINESS	ANTONY	LOCKHART	CITY OF GLASGOW COLLEGE	SCOTLAND	BRONZE
IT SOFTWARE SOLUTIONS FOR BUSINESS	JORDAN	TOLLEY	NORTH WARWICKSHIRE & SOUTH LEICESTERSHIRE COLLEGE	WEST MIDLANDS	HIGHLY COMMENDED
IT SUPPORT TECHNICIAN	CALLUM	MONTGOMERIE	FIFE COLLEGE	SCOTLAND	GOLD
IT SUPPORT TECHNICIAN	DAWID	SOCZKA	NEW COLLEGE LANARKSHIRE	SCOTLAND	GOLD
IT SUPPORT TECHNICIAN	KAI	TAYLOR	COLEG CAMBRIA	WALES	SILVER
IT SUPPORT TECHNICIAN	JAMIE	BISSETT	GLASGOW CLYDE COLLEGE	SCOTLAND	BRONZE
JOINERY	THOMAS	POWELL	COLEG CEREDIGION	WALES	GOLD
JOINERY	KIERAN	BARNES	CRAWLEY COLLEGE	SOUTH EAST	SILVER
JOINERY	NATHAN	SUMMERFIELD	CITY COLLEGE PLYMOUTH	SOUTH WEST	BRONZE
LANDSCAPING	MATTHEW	WOOD	MYERSCOUGH COLLEGE	NORTH WEST	GOLD
LANDSCAPING	SAM	GORDON	THE GARDENMAKERS	WEST MIDLANDS	SILVER
LANDSCAPING	REECE	MCKAY	COLLEGE OF AGRICULTURE, FOOD & RURAL ENTERPRISE	NORTHERN IRELAND	BRONZE
LANDSCAPING	BRIAN	HUGHES	COLLEGE OF AGRICULTURE, FOOD & RURAL ENTERPRISE	NORTHERN IRELAND	HIGHLY COMMENDED
LANDSCAPING	DOUGLAS	BECK	WILTSHIRE COLLEGE	SOUTH WEST	HIGHLY COMMENDED
MANUFACTURING TEAM CHALLENGE	JOSEF	AHMED	FORD	WALES	GOLD
MANUFACTURING TEAM CHALLENGE	SAMUEL GARRETT	DA ROSA	FORD	WALES	GOLD
MANUFACTURING TEAM CHALLENGE	WILLIAM EDWARD	MAY-WHITE	FORD	WALES	GOLD
MANUFACTURING TEAM CHALLENGE	ALFIE	BEESON	JCB TRANSMISSIONS	WALES	SILVER
MANUFACTURING TEAM CHALLENGE	TOMAS	DAVIES	JCB TRANSMISSIONS	WALES	SILVER
MANUFACTURING TEAM CHALLENGE	CAMERON	PEMBERTON	JCB TRANSMISSIONS	WALES	SILVER
MANUFACTURING TEAM CHALLENGE	CHLOE	MILLINGTON	SHREWSBURY COLLEGE OF ARTS & TECHNOLOGY	WEST MIDLANDS	BRONZE
MANUFACTURING TEAM CHALLENGE	THOMAS	MILLS	SHREWSBURY COLLEGE OF ARTS & TECHNOLOGY	WEST MIDLANDS	BRONZE
MANUFACTURING TEAM CHALLENGE	BELINDA	NIGHTINGALE	SHREWSBURY COLLEGE OF ARTS & TECHNOLOGY	WEST MIDLANDS	BRONZE
MECHANICAL ENGINEERING: CAD	JACK	BATESON	BAE SYSTEMS	NORTH WEST	GOLD
MECHANICAL ENGINEERING: CAD	ANGUS	MCPHERSON	NEW COLLEGE LANARKSHIRE	SCOTLAND	SILVER



COMPETITION	FORENAME	SURNAME	ORGANISATION	REGION	MEDAL
MECHANICAL ENGINEERING: CAD	BEN	HARRISON	NEW COLLEGE LANARKSHIRE	SCOTLAND	BRONZE
MECHATRONICS	JOE	AUSTINS	TOYOTA MANUFACTURING LTD	EAST MIDLANDS	GOLD
MECHATRONICS	WILL	GALE	TOYOTA MANUFACTURING LTD	EAST MIDLANDS	GOLD
MECHATRONICS	THOMAS	MAUND	MIDDLESEX UNIVERSITY	LONDON	SILVER
MECHATRONICS	MARCIN	REGULSKI	MIDDLESEX UNIVERSITY	LONDON	SILVER
MECHATRONICS	BRADLEY	ELLISON	UTC SHEFFIELD	YORKSHIRE & HUMBERSIDE	BRONZE
MECHATRONICS	PAUL	HAYTER	UTC SHEFFIELD	YORKSHIRE & HUMBERSIDE	BRONZE
MEDIA MAKE UP: BODY	CHLOE	MCDONALD	THE COLLEGE OF HARINGEY, ENFIELD & NORTH EAST LONDON	LONDON	GOLD
MEDIA MAKE UP: BODY	COURTNEY	CRAIG	NEW COLLEGE LANARKSHIRE	SCOTLAND	SILVER
MEDIA MAKE UP: BODY	ADRIANNA WIKTORIA	CHOJNACKA	THE SHEFFIELD SCHOOL OF HEALTH & BEAUTY	YORKSHIRE & HUMBERSIDE	BRONZE
NAIL TECHNICIAN	CHLOE	WOOLLISCROFT	CRONTON SIXTH FORM COLLEGE	NORTH WEST	GOLD
NAIL TECHNICIAN	SIAN	PLANT	COLEG CAMBRIA	WALES	SILVER
NAIL TECHNICIAN	EMILY	MISSON	CHESHIRE COLLEGE SOUTH & WEST	NORTH WEST	BRONZE
NETWORK INFRASTRUCTURE TECHNICIAN	GEORGE	SEARLE	UNIVERSITY OF WALES TRINITY SAINT DAVID	WALES	GOLD
NETWORK INFRASTRUCTURE TECHNICIAN	STUART	THOMSON	GLASGOW CLYDE COLLEGE	SCOTLAND	SILVER
NETWORK INFRASTRUCTURE TECHNICIAN	TOMASZ	WILINSKI	GLASGOW CLYDE COLLEGE	SCOTLAND	BRONZE
NETWORK SYSTEMS ADMINISTRATOR	FRASER	CAMERON	NEW COLLEGE LANARKSHIRE	SCOTLAND	GOLD
NETWORK SYSTEMS ADMINISTRATOR	LUKE	DYTE	NORTH EAST SURREY COLLEGE OF TECHNOLOGY	SOUTH EAST	SILVER
NETWORK SYSTEMS ADMINISTRATOR	JACK	TILLIER	FIFE COLLEGE	SCOTLAND	BRONZE
NETWORK SYSTEMS ADMINISTRATOR	DILLON	WHITE	BEDFORD COLLEGE GROUP	EAST OF ENGLAND	HIGHLY COMMENDED
NETWORK SYSTEMS ADMINISTRATOR	SIMON	WATSON	GLASGOW CLYDE COLLEGE	SCOTLAND	HIGHLY COMMENDED
PAINTING & DECORATING	AIDEN	DEARIE	CITY BUILDING GLASGOW	SCOTLAND	GOLD
PAINTING & DECORATING	THOMAS	NOWELL	TRURO & PENWITH COLLEGE	SOUTH WEST	SILVER
PAINTING & DECORATING	BRIDIE	KILBY	LEICESTER COLLEGE	EAST MIDLANDS	BRONZE
PLASTERING	JOHN	MCMENAMIN	CITY OF GLASGOW COLLEGE	SCOTLAND	GOLD
PLASTERING	MICHAEL	GRANGER	ASHFORD COLLEGE	SOUTH EAST	SILVER
PLASTERING	LEWIS	SMITH	SMITH & ESSEX LTD	LONDON	BRONZE
PLASTERING	HARALDS	JONANS	DERBY COLLEGE	EAST MIDLANDS	HIGHLY COMMENDED
PLASTERING	LEWIS	SMITH	SOUTH LANARKSHIRE COLLEGE	SCOTLAND	HIGHLY COMMENDED
PLASTERING & DRYWALL SYSTEMS	STEVEN	OWEN	GRWP LLANDRILLO MENAI	WALES	GOLD
PLASTERING & DRYWALL SYSTEMS	RYAN	CARLYLE	NORTH WEST REGIONAL COLLEGE	NORTHERN IRELAND	SILVER
PLASTERING & DRYWALL SYSTEMS	CONRAD	KEENAN	SOUTH WEST COLLEGE	NORTHERN IRELAND	BRONZE
PLUMBING	JAMES	MCCALL-SMITH	TULLOS TRAINING LTD	SCOTLAND	GOLD
PLUMBING	LEONARD	KEOWN	SOUTH WEST COLLEGE	NORTHERN IRELAND	SILVER
PLUMBING	THOMAS	MOYS	PETROC	SOUTH WEST	BRONZE
PLUMBING	SHANE	MURRAY	SOUTHERN REGIONAL COLLEGE	NORTHERN IRELAND	HIGHLY COMMENDED
PLUMBING	MILLAN	MACDONALD	DUNDEE & ANGUS COLLEGE	SCOTLAND	HIGHLY COMMENDED
REFRIGERATION & AIR CONDITIONING	DOMINIC	DRAY	EASTLEIGH COLLEGE	SOUTH EAST	GOLD
REFRIGERATION & AIR CONDITIONING	CHANDLER	DAVISON	BATH COLLEGE	SOUTH WEST	SILVER
REFRIGERATION & AIR CONDITIONING	SAM	GILLS	STAR REFRIGERATION	SCOTLAND	BRONZE
REFRIGERATION & AIR CONDITIONING	THOMAS	THOMPSON	GRIMSBY INSTITUTE OF FURTHER & HIGHER EDUCATION	YORKSHIRE & HUMBERSIDE	HIGHLY COMMENDED
RESTAURANT SERVICE	KAROLINA	GLOWACKA	CITY OF GLASGOW COLLEGE	SCOTLAND	GOLD
RESTAURANT SERVICE	PAULINA	SKOCZEK	GOWER COLLEGE SWANSEA	WALES	SILVER
RESTAURANT SERVICE	PAIGE	JONES	GOWER COLLEGE SWANSEA	WALES	BRONZE
ROBOTICS	JOSHUA	MITCHELL	MIDDLESEX UNIVERSITY	LONDON	GOLD
ROBOTICS	DANIEL	NEWTON	MIDDLESEX UNIVERSITY	LONDON	GOLD
ROBOTICS	RONNIE	HOARE	THE JOHN WARNER SCHOOL	LONDON	SILVER
ROBOTICS	LOUISE	WOODWARD	THE JOHN WARNER SCHOOL	LONDON	SILVER
ROBOTICS	OLIVER	DESCHAMPS	MIDDLESEX UNIVERSITY	LONDON	BRONZE
ROBOTICS	CIARAN	SINCLAIR	MIDDLESEX UNIVERSITY	LONDON	BRONZE
ROOFING: SLATING & TILING	JOSEPH	TURNER	LEEDS COLLEGE OF BUILDING	YORKSHIRE & HUMBERSIDE	GOLD
ROOFING: SLATING & TILING	JORDAN	CONDREN	NEWCASTLE COLLEGE (NCG)	NORTH EAST	SILVER
ROOFING: SLATING & TILING	DAVID	CRANK	NEWCASTLE COLLEGE (NCG)	NORTH EAST	BRONZE
ROOFING: SLATING & TILING	JAY	WEBSTER	LEEDS COLLEGE OF BUILDING	YORKSHIRE & HUMBERSIDE	HIGHLY COMMENDED
SHEET METALWORK TECHNOLOGY	LIAM	STUBBS	KMF (PRECISION SHEET METAL) LIMITED	WEST MIDLANDS	GOLD
SHEET METALWORK TECHNOLOGY	SAM	SMITH	GRIMSBY INSTITUTE OF FURTHER & HIGHER EDUCATION	YORKSHIRE & HUMBERSIDE	SILVER
SHEET METALWORK TECHNOLOGY	OLIVER	ARTELL-BOLLAND	COLEG CAMBRIA	WALES	BRONZE
SHEET METALWORK TECHNOLOGY	CHARLIE	LLOYD	THEMIS	NORTH WEST	HIGHLY COMMENDED
SHEET METALWORK TECHNOLOGY	DALE	LUND	BURNLEY COLLEGE	NORTH WEST	HIGHLY COMMENDED
SHEET METALWORK TECHNOLOGY	ANDREW	ROUTH-SMITH	BURNLEY COLLEGE	NORTH WEST	HIGHLY COMMENDED
STONEMASONRY	CALUM	MUNRO	EDINBURGH COLLEGE	SCOTLAND	GOLD
STONEMASONRY	EMMA	SHERIDAN	WEYMOUTH COLLEGE	SOUTH WEST	SILVER
STONEMASONRY	JOSHUA	UNDERWOOD	BATH COLLEGE	SOUTH WEST	SILVER
STONEMASONRY	HAMISH	INNES	EDINBURGH COLLEGE	SCOTLAND	BRONZE
STONEMASONRY	HARTAJ	HUNJAN	BATH COLLEGE	SOUTH WEST	HIGHLY COMMENDED
WALL & FLOOR TILING	ODHRAN	CONNOLLY	SOUTHERN REGIONAL COLLEGE	NORTHERN IRELAND	GOLD
WALL & FLOOR TILING	JAMES	ACKLAND	CARDIFF & VALE COLLEGE	WALES	SILVER
WALL & FLOOR TILING	MARIUSZ	KANIECKI	CITY OF GLASGOW COLLEGE	SCOTLAND	BRONZE
WALL & FLOOR TILING	CALLUM	PEARSON	LEEDS COLLEGE OF BUILDING	YORKSHIRE & HUMBERSIDE	HIGHLY COMMENDED
WEB DESIGN	THOMAS	GRIFFIN	WESTON COLLEGE	SOUTH WEST	GOLD
WEB DESIGN	LIAM	NEWMAN	BRIDGEND COLLEGE	WALES	SILVER
WEB DESIGN	JAKUB	CZAJA	NEW COLLEGE LANARKSHIRE	SCOTLAND	BRONZE
WEB DESIGN	JOSEPH	NORTH	BOSTON COLLEGE	EAST MIDLANDS	HIGHLY COMMENDED
WELDING	JORDAN	MILLER	LAKES COLLEGE	NORTH WEST	GOLD
WELDING	MORGAN	ROBERTS	LAKES COLLEGE	NORTH WEST	SILVER
WELDING	JAY	BLAIR	PEMBROKESHIRE COLLEGE	WALES	BRONZE
WELDING	DANNY	HILLS	LAKES COLLEGE	NORTH WEST	HIGHLY COMMENDED
3D DIGITAL GAME ART	JAMES ROSS	FINDLAY	CITY OF GLASGOW COLLEGE	SCOTLAND	GOLD
3D DIGITAL GAME ART	MATTHEW	GLEN	CITY OF GLASGOW COLLEGE	SCOTLAND	SILVER
3D DIGITAL GAME ART	ERIK GEZA	PETNEHAZI	CITY OF GLASGOW COLLEGE	SCOTLAND	BRONZE
3D DIGITAL GAME ART	HAYLEY	SANSOM	CITY OF GLASGOW COLLEGE	SCOTLAND	HIGHLY COMMENDED



# BTEC AWARDS 19

“Winning this award has  
put me one step closer to  
where I want to be.”

Rachna Udasi, BTEC Student of the Year 2018,  
St David's College



**NOMINATE  
YOUR  
STARS**

Submit your nominations today  
[btec.co.uk/awards](https://www.btec.co.uk/awards)